

STANDARD BENEFIT DESIGN COST SHARING DESCRIPTION CHART (5-6-2013)

NOTE: The standard plan design descriptions are based on current understanding of HHS Regulations and the Actuarial Value Calculator (Feb 2013 final versions) and NYS laws/regulations.

****Note: The Catastrophic plan design was revised to reflect the official OOP maximum of \$6,350 (single) for calendar year 2014**

For all the standard plan designs, the deductible must be met first, and then the cost sharing copay or coinsurance is applied to the remainder of the allowed amount until the maximum out of pocket limit is reached.

If the copay payable is more than the allowed amount (or remainder of the allowed amount), the copay payable is reduced to the allowed amount (or to the remainder of the allowed amount).

The maximum out of pocket limit is an aggregate over all covered services (medical, pediatric dental, pediatric vision, and prescription drugs), and includes the deductible.

The deductible is over a calendar year for individual products and over the calendar year or plan year (option of insurer) for small group products.

For the Platinum, Gold, Silver and Silver-CSR Plans the deductible applies only to medical, pediatric dental, and pediatric vision services (including lenses/frames), and does not apply to prescription drugs.

For the Bronze and Catastrophic Plans the deductible applies to all services combined (medical, pediatric dental, pediatric vision (including lenses/frames), and prescription drugs).

No deductible or cost sharing applies to the preventive care visits/services defined in section 2713 of ACA.

Per ACA the Catastrophic Plan must include 3 primary care visits per calendar year to which the deductible does not apply.

These 3 primary care visits are in addition to the ACA mandated preventive services for which no cost sharing can apply.

These 3 primary care visits are covered in full by the insurance plan (i.e., no deductible and no cost sharing).

The family deductible is two times the single deductible and the family out-of-pocket limit is two times the single maximum out-of-pocket limit. The plan designs below are non-HSA plan designs and each family member is subject to a maximum deductible equal to the single deductible and to a maximum out-of-pocket limit equal to the single out-of-pocket limit. Once all members of the family in aggregate meet the family deductible amount (or family out-of-pocket limit amount) then no family member needs to accumulate any more dollars towards the deductible (or out-of-pocket limit).

Note: The pediatric dental cost sharing indicated is when pediatric dental is included as part of the standard design medical QHP plan. A stand-alone pediatric dental plan will have its own deductible and cost sharing arrangements and associated premium.

****Note: IRS Revenue Procedure 2013-25 provides the calendar year 2014 maximum out of pocket limit.**

The maximum out of pocket limit for calendar year 2014 is \$6,350 for self only coverage, and \$12,700 for family coverage.

Plans will need to amend the individual rate filing to reflect the revised catastrophic plan design.

Plans that submitted any plan design with a maximum out of pocket limit exceeding the official maximums will need to submit an amendment to the filing to revise such out of pocket limit.

| TYPE OF SERVICE | Platinum (AV = 0.88 to 0.92) | Gold (AV = 0.78 to 0.82) | Silver (AV = 0.68 to 0.72) | Silver - CSR Versions | | | Bronze (AV = 0.58 to 0.62) | Revised** Catastrophic | Indian CSR Zero cost sharing variation Less than or equal to 300% FPL |
|---|---------------------------------|-----------------------------|-------------------------------|--|---------------------------------------|---------------------------------------|-------------------------------|---------------------------|---|
| | | | | 200 - 250 % FPL (AV = 0.72 to 0.74) | 150 - 200% FPL (AV = 0.86 to 0.88) | 100 - 150% FPL (AV = 0.93 to 0.95) | | | |
| DEDUCTIBLE (single) | \$0 | \$600 | \$2,000 | \$1,750 | \$250 | \$0 | \$3,000 | \$6,350 | \$0 |
| MAXIMUM OUT OF POCKET LIMIT (single) Includes the deductible | \$2,000 | \$4,000 | \$5,500 | \$4,000 | \$2,000 | \$1,000 | \$6,350 | \$6,350 | \$0 |
| COST SHARING - MEDICAL SERVICES Inpatient Facility/SNF/Hospice | \$500 per admission | \$1,000 per admission | \$1,500 per admission | \$1,500 per admission | \$250 per admission | \$100 per admission | 50% cost sharing | 0% cost sharing | 0% cost sharing |

The following applies to the Platinum, Gold, Silver and Silver-CSR Plans:

For an inpatient admission the only copay that applies during an inpatient stay is the inpatient facility per admission copay, and if surgery is performed a surgeon copay, and if a maternity delivery is performed a maternity delivery copay which is the same as the surgeon copay if this copay has not already been collected as part of another maternity related claim.

There are no additional copays for diagnostic tests, medical supplies, in-hospital physician visits, anesthesia, assistant surgeon, other staff doctors, etc.

For a maternity stay the inpatient per admission copay covers charges for the mother and a well newborn.

The inpatient facility copay per admission is waived for a re-admission within 90 days of a previous discharge for the same or a related condition.

| | | | | | | | | | |
|--|--|-------|-------|-------|------|------|------------------|-----------------|-----------------|
| Outpatient Facility-Surgery, including freestanding surgicenters | \$100 | \$100 | \$100 | \$100 | \$75 | \$25 | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Surgeon - Inpatient facility, outpatient facility, including freestanding surgicenters | \$100 | \$100 | \$100 | \$100 | \$75 | \$25 | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| | One such copay per surgery and applies only to surgery performed in a hospital inpatient or hospital outpatient facility setting, including freestanding surgicenters, not to office surgery. See also "Maternity delivery and post natal care-physician/midwife" under "physician services". | | | | | | | | |
| PCP | \$15 | \$25 | \$30 | \$30 | \$15 | \$10 | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Specialist | \$35 | \$40 | \$50 | \$50 | \$35 | \$20 | 50% cost sharing | 0% cost sharing | 0% cost sharing |

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| PT/OT/ST - rehabilitative & habilitative therapies | \$25 | \$30 | \$30 | \$30 | \$25 | \$15 | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| ER | \$100 | \$150 | \$150 | \$150 | \$75 | \$50 | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Ambulance | \$100 | \$150 | \$150 | \$150 | \$75 | \$50 | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Urgent Care | \$55 | \$60 | \$70 | \$70 | \$50 | \$30 | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| DME/Medical supplies | 10% cost sharing | 20% cost sharing | 30% cost sharing | 25% cost sharing | 10% cost sharing | 5% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hearing aids | 10% cost sharing | 20% cost sharing | 30% cost sharing | 25% cost sharing | 10% cost sharing | 5% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Eyewear | 10% cost sharing | 20% cost sharing | 30% cost sharing | 25% cost sharing | 10% cost sharing | 5% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |

INPATIENT HOSPITAL SERVICES

| | | | | | | | | | |
|---|--|--|--|--|--|--|------------------|-----------------|-----------------|
| Observation stay/observation care unit | ER copay per case, copay is waived if direct transfer from outpatient surgery setting to an observation care unit | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hospital services - non-maternity | Inpatient Facility copay per admission # | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Maternity care stay (covers mother and well newborn combined) | Inpatient Facility copay per admission # | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Mental health/Behavioral health care | Inpatient Facility copay per admission # | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Detoxification | Inpatient Facility copay per admission # | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Substance abuse disorder services | Inpatient Facility copay per admission # | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Skilled nursing facility | Inpatient Facility copay per admission # | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hospice (inpatient) | Indicated copay per admission is waived if direct transfer from hospital inpatient setting to skilled nursing facility Inpatient Facility copay per admission # Indicated copay per admission is waived if direct transfer from hospital inpatient setting or skilled nursing facility to hospice facility | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |

EMERGENCY MEDICAL SERVICES

| | | | | | | | | | |
|--|---|--|--|--|--|--|------------------|-----------------|-----------------|
| Facility charge - Emergency Room | ER copay per case - copay is waived if patient is admitted as an inpatient (including as an observation stay or to an observation care unit) directly from the emergency room | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Physician charge - Emergency Room visit | \$0 copay per visit | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Facility charge - Freestanding urgent care center | Urgent Care copay per visit | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Physician charge - Free standing urgent care center visit | \$0 copay per visit | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Prehospital emergency services/ transportation, includes air ambulance | Ambulance copay per case | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |

OUTPATIENT HOSPITAL/FACILITY SERVICES

| | | | | | | | | | |
|---|--|--|--|--|--|--|------------------|-----------------|-----------------|
| Outpatient facility surgery - hospital facility charge, including freestanding surgicenters | Outpatient Facility-Surgery copay per case | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Pre-admission/pre-operative testing | \$0 copay | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Diagnostic and routine laboratory and pathology | Specialist copay per visit | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Diagnostic and routine imaging services including Xray; excluding CAT/PET scans, MRI | Specialist copay per visit | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Imaging: CAT/PET scans, MRI | Specialist copay | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Chemotherapy | PCP copay per visit | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Radiation therapy | PCP copay per visit | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |

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| Hemodialysis/Renal dialysis | | | PCP copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Mental health/Behavioral health care | | | PCP copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Substance abuse disorder services | | | PCP copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Covered therapies (PT, OT, ST) - rehabilitative & habilitative | | | PT/OT/ST copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Home care | | | PCP copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hospice | | | PCP copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |

PREVENTIVE & PRIMARY CARE SERVICES

Bone density testing
 Cervical cytology
 Colonoscopy screening
 Gynecological exams
 Immunizations
 Mammography
 Prenatal maternity care
 Prostate cancer screening
 Routine exams
 Women's preventive health services

NOTE: For preventive care visits/services as defined in section 2713 of ACA no deductible or cost sharing applies.
 Otherwise the cost sharing indicated below applies to all services in this benefit service category.

PCP/Specialist copay per visit (based on type of physician performing the service) | 50% cost sharing | 0% cost sharing | 0% cost sharing

PHYSICIAN/PROFESSIONAL SERVICES

| | | | | | | | | | |
|--|--|--|---|--|--|--|------------------|-----------------|-----------------|
| Inpatient hospital surgery - surgeon | | | Surgeon copay per case | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Outpatient hospital and freestanding surgicenter - surgeon | | | Surgeon copay per case | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Office surgery | | | PCP/Specialist copay per visit (based on type of physician performing the service) | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Anesthesia (any setting) | | | Covered in full, no deductible and no cost sharing applies | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Covered therapies (PT, OT, ST) - rehabilitative & habilitative | | | PT/OT/ST copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Additional surgical opinion | | | Specialist copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Second medical opinion for cancer | | | Specialist copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Maternity delivery and post natal care - physician or midwife | | | Surgeon copay per case for delivery and post natal care services combined (only one such copay per pregnancy) | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| In-hospital physician visits | | | \$0 copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Diagnostic office visits | | | PCP/Specialist copay per visit (based on type of physician performing the service) | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Diagnostic and routine laboratory and pathology | | | PCP/Specialist copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Diagnostic and routine imaging services including Xray; excluding CAT/PET scans, MRI | | | PCP/Specialist copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Imaging: CAT/PET scans, MRI | | | Specialist copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Allergy testing | | | PCP/Specialist copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Allergy shots | | | PCP/Specialist copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Office/outpatient consultations | | | PCP/Specialist copay per visit (based on type of physician performing the service) | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Mental health/Behavioral health care | | | PCP copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Substance abuse disorder services | | | PCP copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Chemotherapy | | | PCP copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Radiation therapy | | | PCP copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hemodialysis/Renal dialysis | | | PCP copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Chiropractic care | | | Specialist copay per visit | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |

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| ADDITIONAL BENEFITS/SERVICES | | | | | | | | | |
| ABA treatment for Autism Specturm Disorder | | | | PCP copay per visit | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Assistive Communication Devices for Autism Spectrum Disorder | | | | PCP copay per device | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Durable medical equipment and medical supplies | | | | DME/Medical supplies coinsurance cost sharing applies | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hearing evaluations/testing | | | | Specialist copay per visit | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hearing aids | | | | Hearing aid coinsurance cost sharing applies | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Diabetic drugs and supplies | | | | PCP copay per 30 days supply | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Diabetic education and self-management | | | | PCP copay per visit | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Home care | | | | PCP copay per visit | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Exercise facility reimbursements | | | | Deductible does not apply. \$200/\$100 reimbursement every six months for member/spouse. * Partial reimbursement for facility fees every six months if member attains at least 50 visits. | | | | | |
| PEDIATRIC DENTAL SERVICES | | | | | | | | | |
| Dental office visit | | | | PCP copay per visit | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| PEDIATRIC VISION SERVICES | | | | | | | | | |
| Eye exam visit | | | | PCP copay per visit | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Prescribed lenses and frames | | | | Eyewear coinsurance cost sharing applies to combined cost of lenses and frames | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Contact lenses | | | | Eyewear coinsurance cost sharing applies | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| PRESCRIPTION DRUGS | | | | | | | | | |
| Generic or Tier 1 | \$10 | \$10 | \$10 | \$10 | \$9 | \$6 | \$10 | 0% cost sharing | 0% cost sharing |
| Formulary Brand or Tier 2 | \$30 | \$35 | \$35 | \$35 | \$20 | \$15 | \$35 | 0% cost sharing | 0% cost sharing |
| Non-Formulary Brand or Tier 3 | \$60 | \$70 | \$70 | \$70 | \$40 | \$30 | \$70 | 0% cost sharing | 0% cost sharing |
| Above are retail copay amounts; mail order copays are 2.5 times retail (except for Catastrophic Plans) for a 90 day supply | | | | | | | | | |