The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>Network providers</u> \$6,000/individual or \$12,000/family; for <u>Non-network providers</u> \$12,000/individual or \$24,000 family	Generally, you must pay all the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services, but see chart starting on page 2 for other costs for services this plan covers.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>Network providers</u> \$9,450 individual / \$18,900 family; for <u>Non-</u> <u>network providers</u> \$18,900/individual or \$37,900/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balanced-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>) Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.

Common	What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$30 <u>copay</u> /visit	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	None
lf you visit a health	<u>Specialist</u> visit	\$60 <u>copay</u> /visit	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	None
care provider's office	Chiropractic Care	\$30 copay/visit		Subject to plan allowable
or clinic	Preventive care/screening/ immunization	No Charge	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
	Diagnostic test (blood work)	\$30 <u>copay</u> /visit	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	Subject to plan allowable
lf you have a test	Imaging (X-Ray, CT/PET scans, MRIs)	Facility: 30% of plan allowable, deductible does not apply Professional Fees: 30% after deductible	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	Subject to plan allowable
If you need drugs to	Generic drugs	\$15 copay/prescription	Not covered	<u>Copays</u> listed are for 0-30 day supply/prescription. 31-90 day supply;
If you need drugs to treat your illness or condition	Preferred brand drugs	\$65 copay/prescription	Not covered	generic \$45.00, brand name \$90.00, Non-Preferred Brand \$150.00
More information about prescription drug	Non-preferred brand drugs	\$100 <u>copay</u> /prescription	Not covered	<u>Copays</u> apply to Retail and/or Mail Order.
<u>coverage</u>	Specialty drugs	Excluded	Excluded	Excluded
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Facility: 30% of plan allowable, deductible does not apply	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	Failure to obtain precertification will result in a 50% benefit reduction (\$10,000 maximum).
If you have outpatient surgery	Physician/surgeon fees	Professional Fees: 30% after deductible, subject to plan allowable	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	None

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Important Information
		(You will pay the least)	(You will pay the most)	
		Facility: 30% of plan		
	F	allowable, deductible		Out of notwork is subject to also
	Emergency room care	does not apply	20% after deductible	Out of network is subject to plan allowable fee.
If you need immediate		Professional Fees:		
medical attention		30% after deductible		
	Emergency medical	30% after deductible	Deductible, 60% <u>coinsurance</u>	Subject to plan allowable fee
	transportation			
	Urgent care	\$60 <u>copay</u> /visit	Deductible, 60% coinsurance	Subject to plan allowable fee
		Facility: 30% of plan	Deductible, 60% coinsurance	Failure to obtain precertification will result
If you have a hospital	Facility fee (e.g., hospital room)	allowable, deductible does not apply	subject to Plan's allowable fee	in a 50% benefit reduction (\$10,000 maximum).
stay				
	Physician/surgeon fees	Professional Fees: 30% after deductible	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	None
			Subject to Flatt's allowable lee	
If you need mental	Outpatient services	\$30 <u>copay</u> /visit	Deductible, 60% coinsurance	None
health, behavioral	Outpatient services		subject to Plan's allowable fee	None
health and substance	Inpatient services		Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	Failure to obtain precertification will result
abuse services		Deductible/Coinsurance		in a 50% benefit reduction (\$500
				maximum).
	Office visits	Professional Fees:	Deductible, 60% coinsurance	None
		30% after deductible	subject to Plan's allowable fee	
If you are pregnant	Childbirth/delivery professional	Professional Fees:	Deductible, 60% coinsurance	Nege
n you are pregnant	services	30% after deductible	subject to Plan's allowable fee	None
	Childbirth/delivery facility	000/ // 1 1 /// 1	Deductible, 60% coinsurance	
	services	20% after deductible	subject to Plan's allowable fee	None
			Deductible COV/ sciences	Failure to obtain precertification will
If you need help	Home health care	30% after deductible	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	result in a 50% benefit reduction (\$10,000
recovering or have				maximum).
other special health		0% after copayment,	Deductible, 60% coinsurance	Limited to 20 visits combined for
needs	Rehabilitation services	per visit	subject to Plan's allowable fee	Occupational, Physical and Speech therapies, per calendar year. Cardiac
				incrapies, per calendar year. Cardiac

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Habilitation services	0% after copayment, per visit	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	Rehabilitation therapy is limited to 20 visits per calendar year. Chiropractic services are limited to 15 visits per calendar year.
	Skilled nursing care	Facility: 30% of plan allowable, deductible does not apply Professional Fees: 30% after deductible	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	Limited to 90 days per Calendar Year. Failure to obtain precertification will result in a 50% benefit reduction (\$10,000 maximum).
	Durable medical equipment	30% after deductible	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	Failure to obtain precertification will result in a 50% benefit reduction (\$10,000 maximum).
	Hospice services	30% after deductible	Deductible, 60% <u>coinsurance</u> subject to Plan's allowable fee	Failure to obtain precertification will result in a 50% benefit reduction (\$10,000 maximum).
If your ohild poods	Children's eye exam	No charge	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
demai or eye care	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Acupuncture • Infertility treatments ٠ Private-duty nursing Bariatric surgery • ٠ Long-term care Cosmetic surgery Routine foot care . Non-emergency care when traveling outside the Dental care (Adult) Weight loss programs • ٠ U.S. Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) Chiropractic Care • Durable medical equipment •

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan_doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.------



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Bab (9 months of in-network pre-natal hospital delivery)		Manag (a year o
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [copayment] Hospital (facility) [coinsurance] Other [coinsurance] 	\$6,000 \$60 30% 30%	 The <u>plan's</u> <u>Specialist</u> Hospital (f Other <i>[coin</i>)
This EXAMPLE event includes servi Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Servic Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and bloo</i> Specialist visit (<i>anesthesia</i>)	es	This EXAMPI Primary care p disease educa Diagnostic tes Prescription d Durable media

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing	
\$6,000	
\$60	
\$1,992	
\$0	
\$8,052	

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$6,000
Specialist [copayment]	\$60
Hospital (facility) [coinsurance]	30%
Other [coinsurance]	30%

LE event includes services like: physician office visits (including cation) ests (blood work) drugs Durable medical equipment (glucose meter)

	Total Example Cost	\$8,000
Ir	n this example, Joe would pay:	
	Cost Sharing	
	Deductibles	\$6,000
	Copayments	\$170
	Coinsurance	\$549

	+ • • •
What isn't covered	
Limits or exclusions	\$C
The total Joe would pay is	\$6,719

Mia's Simple Fracture (in-network emergency room visit and follow up care)

 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [copayment] 	\$6,000 \$60
 Hospital (facility) [coinsurance] Other [coinsurance] 	30% 30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$500

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$6,000	
Copayments	\$100	
Coinsurance	\$120	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$220	